

**CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF CHIEF IMPROVEMENT OFFICER****Issuer & Securities****Issuer/ Manager**

ENVICTUS INTERNATIONAL HOLDINGS LIMITED

**Securities**

ENVICTUS INTERNATIONAL HLDGLTD - SG1CF4000007 - BQD

**Stapled Security**

No

**Announcement Details****Announcement Title**

Change - Announcement of Appointment

**Date & Time of Broadcast**

18-Sep-2023 17:21:55

**Status**

New

**Announcement Sub Title**

APPOINTMENT OF CHIEF IMPROVEMENT OFFICER

**Announcement Reference**

SG230918OTHRD7YT

**Submitted By (Co./ Ind. Name)**

SURENTHIRARAJ S/O SAUNTHARARAJAH AND KOK MOR KEAT

**Designation**

COMPANY SECRETARIES

**Description (Please provide a detailed description of the event in the box below)**

Appointment of Chief Improvement Officer, a relative of the Executive Director and Chief Executive Officer and Substantial Shareholder.

**Additional Details****Date Of Appointment**

18/09/2023

**Name Of Person**

Kwan Hoi Chee, Deborah Connie

**Age**

56

**Country Of Principal Residence**

Singapore

**The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)**

The appointment of Ms Kwan Hoi Chee, Deborah Connie ("Ms Kwan") as Chief Improvement Officer was recommended by the Nominating Committee and approved by the Board of Directors after taking into consideration Ms Kwan's qualifications, expertise and work experience.

**Whether appointment is executive, and if so, the area of responsibility**

Executive. Ms Kwan will be responsible to improve, develop, extend, maintain, research and monitor the industry markets and to promote the Group's business.

**Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)**

Chief Improvement Officer and Alternate Director to Mr Richard Lee Keng Chian.

**Professional qualifications**

Diploma in Computer Science, Informatics Manchester, UK.

**Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or any of its principal subsidiaries**

Ms Kwan is the wife of Mr Richard Lee Keng Chian, Executive Director and Chief Executive Officer and substantial shareholder of the Company.

**Conflict of interests (including any competing business)**

No.

**Working experience and occupation(s) during the past 10 years**

COO - Aalst Chocolate Pte Ltd, 2003 - 2021

Senior Advisor - Aalst Chocolate Pte Ltd, 2021 - present

**Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))**

Yes

**Shareholding interest in the listed issuer and its subsidiaries?**

Yes

**Shareholding Details**

Direct - 15,335,985 ordinary shares

Deemed - 15,335,985 ordinary shares

# These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

**Past (for the last 5 years)**

Director in Aalst Chocolate Pte Ltd

**Present**

Alternate Director, Envictus International Holdings Limited.

Director in Singapore Innovation Productivity Institute, a Singapore Government Agency.

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2

years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

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(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

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(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

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Any prior experience as a director of an issuer listed on the Exchange?

No

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If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange

N/A

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